



June 22, 2015

To Whom It May Concern;

Since 2011, Allegro Micro Systems has been working with Fitco-Consulting as its preferred retained search partner in Asia to recruit the majority of its senior management and business development talent across China, Taiwan and the Philippines. Among the positions successfully filled with high caliber candidates are a China Country Manager, multiple Business Development Managers in China and Taiwan, a China Quality Control Manager, an HR Director and IT director in our Philippines management team and key engineering and support positions across the Asia Pacific region.

Over the years we have found that Fitco consistently offers a highly personal retained search service of the highest caliber for they find top quality industry talents and then professionally convince them of the benefits of joining Allegro's rapidly growing organization across Asia.

Included for the last 18 months as a complementary service, Fitco's professional coaching sessions offered to all placed candidates is proving highly successful in ensuring our new employees are brought up to maximum effectiveness in the shortest time possible.

Allegro Micro Systems therefore has no hesitation in recommending Fitco to any ambitious multinational company wanting to bring on board the very best talent at an affordable price in respect of the quality retained search industry sector that they compete in as an AESC member.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Linda L. Laprad".

Linda L Laprad  
Human Resources Business Partner