

27th March 2013

To whom it may concern,

In late 2012 early 2013, as we were planning a new Clinical Centre in Singapore, Fitco successfully placed two key positions for the clinic, a Practice Manager and a Specialist Doctor. We required candidates with niche and highly specialized skill sets, minimum 6-9 years' experience, who would not only bring credibility for Össur but also possessed entrepreneurial flair that could drive our business forward for entering this new market.

Fitco was instrumental in both finding and helping bringing the candidates on board. They efficiently presented a sufficient shortlist of candidates for both positions within only two weeks by undertaking a thorough search across the targeted medical sectors. The Fitco team worked closely with us to consultatively refine our exact requirements for a new market. Despite a limited talent pool available, Fitco was able to bring on board 2 ideal talents within our required timeline.

I would therefore happily recommend Fitco Consulting to any organization that is looking for a diligent, professional executive search company with highly tailored talent search solution.

Best Regards,

Árni Arason

President - Össur Asia